

30 November 2020

## **Key Study for PhD Research in Corporate Governance**

### **Nomination Committee and Strategic Value**

The 2018 UK Corporate Governance Code broadened the remit and empowered the strategic mandate of Nomination Committee. Two years on, it is debatable whether Nomination Committee delivers its full potential.

Nomination Committee is the least researched of all board committees. There is also sparse research on committee chairs and little knowledge about the dynamics within committee meetings.

This is a Doctoral (PhD) project which aims to understand *how the Chair of Nomination Committee engages with committee members to realise strategic value to the board*.

I am seeking UK fully listed or AIM listed companies for a case study entailing:

- Interviews with the Chair of Nomination Committee (who is not Chair of the Board), the CEO, the Board Chair and two Nomination Committee members
- Observation of a Nomination Committee meeting (online or face-to-face)
- Document analysis of Nomination Committee meeting minutes and possibly Board minutes

Interviews and Nomination Committee meetings will be recorded only for use by the researcher. Interviews will be conducted online and last approximately one hour. The highest ethical and professional standards will be maintained in accordance with the University of Reading Research Ethics Committee Guidelines.

I am a mature Doctoral candidate with non-executive board and committee chair experience. My supervisors are Professor Andrew Kakabadse and Dr Filipe Morais.

Many thanks for your consideration.

**Jenny Simnett**

**Doctoral Researcher**

**Henley Business School**

Reading RG6 6UD/Henley on Thames RG9 3AU

( +44 (0)7787 143131 | (e) j.y.simnett@pgr.reading.ac.uk

<https://www.henley.ac.uk/people/person/jenny-simnett>

<https://www.linkedin.com/in/jennysimnetworkplacetransform/>